

<b>Item No.</b>	<b>Classification:</b> Open	<b>Date:</b> 11 December 2023	<b>Decision Maker:</b> Leader of the Council
<b>Report title:</b>		Positive Futures for Young People Fund 2024-26 Funding Award Recommendations	
<b>Ward(s) or groups affected:</b>		All	
<b>From:</b>		Head of Culture	

## RECOMMENDATIONS

1. That the Leader of the Council approves the recommendations for the 'Positive Futures for Young People Fund' grants programme for the period 1 April 2024 – 31 March 2026 as set out in paragraphs 17 to 21.

## BACKGROUND INFORMATION

2. Councils have a statutory duty to “*secure, so far as is reasonably practicable, sufficient provision of educational and recreational leisure-time activities for young people*” and to make sure young people have a say in the local offer. This is often referred to as the 'youth services duty'.
3. Youth services provide young people an essential opportunity to participate in peer-group activities and build trusted relationships, supported by qualified staff. They harness skills not fulfilled by formal education and provide safe places for them to learn together, be supported and have fun. This collective impact ensures that no young person is 'left behind'. With 85% of a young person's waking hours spent outside of school and formal education, vulnerable young people in particular can fall prey to loneliness, poor mental health and fear of violence or the risk of exploitation. Investing in Universal, open-access youth services shows the council's positive commitment to young people's inclusion in decision-making, community engagement, experience-based outcomes and increased life skills.
4. Southwark Council acknowledges the importance of prioritising support for young people and in this context it launched the Youth New Deal in 2021 to enable young people to have positive lives now and in the future, linking Leisure, Education, Local Economy and Children's Services closely together to deliver for Southwark's young people.
5. Southwark Council also acknowledges the crucial role youth and play services have in delivering this vision and has developed an extensive youth and play offer that includes both direct delivery and commissioned activity.
6. The commissioned activity is funded via the Positive Futures for Young People Fund (PFYPF) 2022-2024 current programme, which was established as part of the aforementioned Youth New Deal. The PFYPF brought together a variety of grant streams for a one council joined up approach to youth commissioning. The PFYPF 22-24 projects are being

delivered by a diverse range of Voluntary, Community and Social Enterprise organisations operating in the borough.

7. During the first year (2022-23), the commissioned providers delivered a total of 3,868 youth work sessions with 15,690 visits by around 4,200 unique young people.
8. The Small Grants for Young People was also part of the PFYPF 22-24 commissioning pot and was launched as a pilot in January 2023, focusing on Young Carers, in partnership with the council's provider for Young Carers services, Imago. The pilot has yielded 19 applications to date totalling a spend of £6,773.68.
9. In July 2023 proposals for the commissioning process to allocate the PFYPF 24/26 grant funding were agreed by the Cabinet Member for Neighbourhoods, Leisure and Parks. This report sets out the outcome of said process for projects starting in April 2024 and ending in March 2026.

## **KEY ISSUES FOR CONSIDERATION**

10. It is estimated that there are approximately 33,000 young people in Southwark between the ages of 10 and 19, with the largest concentration within the wards of Old Kent Road, Peckham and South Bermondsey. Southwark is an area of high ethnic and religious diversity with one third of children at state schools speaking English as a second language. It is also estimated that almost half (43%) of all children in Southwark were living in poverty in 2019/20, and there is a high local rate of childhood obesity concentrated in the north and central wards of the borough. In this context the Positive Futures Fund for Young People seeks to provide an inclusive and responsive youth service which aims to address these inequalities by supporting, informing, upskilling and encouraging young people.
11. As set out in the council's delivery plan, young people's voices have been and will continue to be at the heart of the commissioning process. In May 2023 a survey was widely distributed across the borough and was completed by 263 young people to ensure that their voices determine the types of activities to recommended for funding in this report. The young people elected to the Southwark Youth Parliament (SYP) were also consulted and shaped the questions in the survey.
12. In addition, members of SYP worked alongside council officers in panels to assess and score all applications and were then involved in the panel presentations made by the applying organisations which formed the final 20% scoring for the process. In total 12 members of SYP were engaged in the assessment process with an additional 30 young people attending panel presentations from the applicants. Further information and quotes on the process and the engagement of young people can be found in Appendix Two.

13. The Grant process is fully explained in Appendix One, the Grant Specification.
14. Applicants were asked to define which outputs they will deliver over the life of their proposed projects as follows:
  - Number of unique individuals participating each year
  - Estimated demographic breakdown (age, gender/identity and ethnicity as a minimum)
  - Number of visits to project/activity (including reoccurring visits)
  - Number of hours delivered
  - Number of sessions delivered, over number of days
  - How their projects would meet the council's Common Outcomes Framework.
15. Bids were open against six separate lots as follows:
  - LOT1: Organisation wishing to apply for up to £30k per year for a two-year period to deliver activities from their own premises.
  - LOT2: Organisation wishing to apply for up to £30k per year for a two-year period to deliver activities from Damilola Taylor, Brandon or New Venture Youth centres.
  - LOT3: Organisations wishing to apply for access to premises to deliver activities from Damilola Taylor, Brandon or New Venture Youth centres and who do not require funding (their project already has funding from third parties).
  - LOT4: Specialist projects directed to specific protected characteristic cohorts i.e. LGBTQ+ and SEND.
  - LOT5: Organisations wishing to apply for funding to deliver on the Kingswood Estate, which is complimentary to the existing council direct delivery offer.
  - LOT 6: Organisations wishing to apply for funding to deliver adventure play and which have secured access to a Southwark based Adventure Playground.

Funding award recommendations

16. The panel's funding award recommendations include 19 funding awards totalling £1,070,478.
17. A summary of the funding award recommendations to the 19 organisations is set out below. The highlighted organisations received funding in 2022/24:

Organisation	Amount Requested	Amount Recommended	Ward	Lot number
Westminster House Youth Club	60,000	60,000	Nunhead and Queens Road	1
Coin Street	60,000	60,000	Borough and Bankside	1

Organisation	Amount Requested	Amount Recommended	Ward	Lot number
The Salmon Centre	60,000	60,000	North Bermondsey	1
Surrey Docks Farm	60,000	60,000	Surrey Docks	1
Ballers Academy	55,000	55,000	Surrey Docks/Rotherhithe	1
Active Communities Network	59,460	59,460	North Walworth/Old Kent Road/Faraday/South Bermondsey	1
South London Gallery	60,000	60,000	St. Giles	1
Spring Community Hub	50,340	50,340	St Giles	1
The Empowerment People	44,700	44,700	Camberwell Green	1
The Oxford and Bermondsey Club	60,000	60,000	London Bridge & West Bermondsey	1
Fight for Change Foundation	58,000	58,000	St Giles/Rye Lane/Goose Green	1
London Sport	59,688	59,688	Rye Lane	1
Inspire Walworth	60,000	60,000	Newington	1
Skyways Charity	60,000	60,000	Peckham	2
The Neurodiversity Family Hub C.I.C	53,290	53,290	Borough and Bankside	4
London Community Kitchen	50,000	30,000	South Bermondsey	4
Kingswood Arts	60,000	60,000	Dulwich Wood	5
Bethwin Road Neighbourhood Playground	60,000	60,000	Camberwell Green	6
Dog Kennel Hill Adventure Playground	60,000	60,000	Champion Hill	6
<b>Total Grant</b>	<b>1,090,478</b>	<b>1,070,478</b>		

18. Each project is summarised below:

#### Westminster House Youth Club

Westminster House Youth Club want to continue to employ a local young worker who has qualified as a full-time worker via Southwark youth service funding, to work across all their projects. Targeting young people who are particularly marginalised and supporting their journey to access the opportunities the Club can offer them. They believe that their programme can bring people together and build strong relationships in and across communities.

#### Coin Street

Coin Street plan to continue to run Get Fit for Life for a further 24-months, delivering a minimum of 9.5 hours of face-to-face activities per week, 46 weeks of the year, including school holidays. The activities include the following:

- Friday youth gym
- Saturday football club and youth gym
- Sunday football club and youth gym

They will arrange three trips annually, where young people can experience a professional sports match, a cultural experience, or play in a tournament.

### The Salmon Centre

The Salmon Centre plan to offer open access drop-in youth work session 3 sessions a week. It will be open to young people aged 11-16 years old at a cost of 50p per session. Activities on offer on a weekly basis will include:

- Social space and games where young people can just relax with friends.
- Sports (Football, Multi-sports such as badminton, volleyball, trampolining and Basketball)
- Indoor and outdoor adventure activities such as giant swing, climbing the cargo net and outside climbing wall.
- Circuits or opportunity to work on personal fitness plan in a fully equipped fitness suite.
- Art, Music (instruments, vocals and production) and Dance tuition in our fully equipped art room, music room and dance studios

### Surrey Docks Farm

Surrey Docks Farm will deliver regular weekly sessions where young people decide together which activities, they carry out including animal care, food growing, cooking healthy meals, rural crafts, environmental and social action projects. Young people will benefit from improved health and wellbeing, practical educational opportunities, experience of the world of work and improved social connectivity.

In addition, young people can visit the Farm for free, seven days a week during our opening hours. They can access extra support from their Youth Worker through drop-in Friday after-school groups and we offer pre-arranged 1:1 sessions for those most vulnerable, both of which enable additional mentoring and advice.

### Ballers Academy

Ballers Academy aims to deliver a diverse range of free inclusive sports activities within the Rotherhithe area, Surrey Docks ward, with a primary focus on young people aged between 11–16-year-olds, and up to 25-year-olds for SEND. Their strategic choice of venues, The Dockland Settlements and Peter Hills School 3G pitch, ensures accessibility and a welcoming atmosphere for all residents to participate in sports and foster community belonging. The activities include:

1. Girls-Only Football Sessions
2. Community Football Sessions
3. Talent Pathway Sessions
4. SEND Sports Activities

### Active Communities Network

Kickstart Youth is a new series of positive activities delivering across the SE1 and SE17 postcodes. They will focus investment into positive activities and invest partnership funding into their well-crafted progression pathway that deliver across other areas in the borough. They are proposing to deliver a package of youth led activities that focus on sport, arts and mentoring/informal education

work. As a progression pathway they will facilitate a wider social action and volunteering offer to young people aged 14 plus.

### South London Gallery

Art Block is the South London Gallery's off-site creative space on Sceaux Gardens Estate, offering free after-school and weekend sessions for local young people. While open to all local young people, their work at Art Block is built on the longstanding relationships they have with their immediate neighbours on the Pelican, Sceaux Gardens and Elmington estates. Each year around 150 young people access Art Block. Activities are responsive to their beneficiaries and deliver a combination of life skills (i.e. cooking, teamwork, socialising) and wellbeing opportunities (i.e. creative pursuits and recreational sports).

### Spring Community Hub

Spring Community Hub plans to deliver three hour after school sessions, three times per week, which support young people to:

- Socialise Well
- Move Well
- Volunteer Well
- Protect the Outdoors Well
- Learn Well
- Eat Well

Each session will have a theme, which unites the activities. For example, the theme of 'Mental wellbeing,' which could focus on physical activity, life skills and food to promote positive mental health.

### The Empowerment People

The "Empowering Young Southwark: Unlocking Opportunities" employability initiative is a comprehensive program aimed at empowering youths in Southwark, London. This initiative addresses the pressing challenges of high unemployment, inadequate skills, and limited access to sustainable employment opportunities within the community.

Through personalised one-on-one support and engaging group classes, they will equip participants with essential job-related skills, boost their confidence, and bridge the skills gap. Their program is open to individuals of all ages, genders, and ethnic backgrounds, reflecting our commitment to inclusivity and diversity.

### The Oxford and Bermondsey Club (OBC)

OBC will be delivering a project that will provide positive diversionary activities and non-formal educational opportunities for young people to participate in. This will include socialising with their friends and achieving through the delivery of workshops shaped by young people themselves, to raise levels of achievement, developing of life skills, promoting positive citizenship, improving health & wellbeing, reducing anti-social behaviour and preventing young people from becoming at risk of offending. They will aim to have four sessions per week.

### Fight for Change Foundation

Fight 4 Change will deliver a package of boxing, fitness, mentoring and personal development across three distinct cohorts, both of whom are at heightened risk

of engaging in the youth justice system. They aim to have 2 sessions per week across the year.

#### London Sport

London Sport will deliver weekly physical activity sessions for young girls in Peckham, through our Space for Girls project. They aim to do this through co-creating tailored activities for girls aged 12-19 at Peckham Levels, by utilising existing knowledge and intel gathered from our pilot phase, to improve and launch a longer-term offering.

#### Inspire Walworth

Inspire Walworth will run a comprehensive, inclusive activity programme aimed at young people (age 10-19 / up to 25yrs with SEN) from 1st April 2024 to 31st March 2026. Their programme will include the following weekly activities all year around for twenty-four months, term time and school holidays. Activities will include craft club, digital production, and football and provide hot food at 2 sessions.

#### Skyway Charity

Skyway Charity plan to deliver free-at-the-point-of-access activities focusing on having fun in a safe and welcoming environment where young people are supported to develop and co-produce activities, they want to engage in. Activities include physical activity (football, gym and basketball) sessions for all abilities; personal development sessions; space to relax and take time to spend with, and make new, friends; and regular developmental workshops and courses for those young people who want to engage with them.

#### The Neurodiversity Family Hub C.I.C

The Neurodiversity Family Hub aims to build a supportive, inclusive and empowering community around neurodiverse young people in Southwark. They envision having a safe haven where neurodiverse youth can thrive. They propose to deliver two services: My tribe Teens: an after-school club for young people aged 11–18-year-olds and My Tribe Beyond: A social careers-focused club for Neurodiverse People 16-25 years old.

#### London Community Kitchen

London Community Kitchen aims to deliver a project that will work with those aged 11-24 years with SEND. Providing high quality healthy nutritional cooking on a budget class, with participants split into two age groups 11-18 and 18-24. The sessions will be held in their community kitchen, a Southwark Council premises. The sessions will take place over a variety of dates and times including during the evening and during school holidays.

#### Kingswood Arts

Kingswood Arts Aim to deliver a programme of creative and artistic activities for young people 11 - 18 years.

#### Bethwin Road Neighbourhood Playground

Bethwin Road Neighbourhood Playground propose to deliver youth and play sessions and activities after school and Saturdays in term time where young people can come to play, meet and make friends, and chill out and relax. They will also have five full day sessions during school holidays. They involve their

members, youth council, as well as their youth council volunteers in the planning, preparation and delivery of workshops and activities that interest them. E.g. sports, games, cooking, music, drama, challenges, trips community festivals fund raising etc.

Dog Kennel Hill Adventure Playground

Dog Kennel Hill Adventure Playground (DKHAP) is a safe green place in the heart of an urban community where children and young people can play, learn and develop skills for life. It is open to all children aged 5-15 for free, supervised, open-access offering outdoor and indoor adventure play and activity sessions each weekday after school from 3-6pm and during school holidays from 9-5pm. Qualified and experienced play workers, supported by volunteers, staff the playground. Each weekday is classified as a session a day. Therefore, we deliver 5 sessions a week during term time.

19. There was only one application from a service offering targeted support for LGBTQI+ young people but it did not score enough to be recommended for funding, therefore £55,000 will be ring-fenced for a separate grant commissioning process that will aim to start in April 2024. If this is not possible the current grant arrangements with Metro Charity will be extended to ensure the young people accessing their service have a continual support offer.
20. All applicants have been invited to partake in an evaluation of the PFYPF process. The results of this are to be found in Appendix Two.
21. In summary, the overall two year funding breakdown is as follows:

<b>Two year funding available breakdown</b>	<b>Amount</b>
Council funding	£1,145,994
JCdecaux donation	£30,000
<b>Total</b>	<b>£1,175,994</b>

<b>Two year funding allocation breakdown</b>	<b>Amount</b>
Projects recommended in this report	£1,070,478
LGBTQI+ ring-fenced	£55,000
Young People Grants	£50,000
<b>Total</b>	<b>£1,175,478</b>

22. It is estimated that the new funding will reach over 4,000 individual young people and deliver over 10,000 hours of youth work every year.
23. There are thirteen organisations who are funded up to 31<sup>st</sup> March 2024 from the current PFYPF that either did not submit an application for 24-26 (2 organisations) or were unsuccessful in the commissioning process this time round (11 organisations). Each of these will be offered up to three sessions with the Youth and Play Commissioning and Development Officer to explore other funding opportunities and agree an exit strategy for any child or young person that will no longer be able to access their services due to the funding coming to an end. The breadth of the new offer means that



alternate youth activity will be available to all young people in these provisions within a 10–15-minute walk of their home.

24. Performance monitoring targets focused on demographic data of beneficiaries will be agreed with each funded organisation as part of the terms and conditions of funding.

### **Policy framework implications**

25. The proposals in this report will ensure that the council delivers on its council plan priorities:

- Ensure that young people have access to positive activities; ensuring that wherever residents live in Southwark there are local youth work and sports activities
- Putting our Southwark Youth Parliament in the driving set, working with them to set priorities for all funding for youth services, as part of our Youth Deal, so together we can ensure it delivers to every Southwark young person.
- Ensuring access to a mentor for young people most in need.

26. It will also play an important role in helping to deliver other corporate ambitions set out in the council delivery plan themes as follows:

- Transforming our borough
- A thriving and inclusive economy
- A healthy environment
- Quality, affordable homes
- Keeping you safe
- Investing in communities
- Supporting families

27. The proposals support the Southwark Stands Together commitment to ensure our commissioning approach removes barriers to equal access to funding and delivery opportunities.

### **Community, equalities (including socio-economic) and health impacts**

#### **Community impact statement**

28. The proposals in this report will have a positive impact on young people across the borough who will benefit from increased opportunities to engage in safe and positive activities.

#### **Equalities (including socio-economic) impact statement**

29. An Equalities Impact and Needs Analysis (EINA) has been completed detailing the positive impacts of the proposals in this report, and ways to mitigate any potential negative impact on local communities.

30. The main finding from the EINA is that there is a lack of information regarding the demographic characteristics of service users of the existing provision. This will be rectified within the new commissioning process with a monitoring requirement for providers to capture and report on demographic breakdown of service users. Positively in the new commissioning cycle there will be additional services for children, and young people with SEND, and a wider reaching activity offer for girls and young women. Our new monitoring systems will enable us to better understand the reach across protected characteristics and geographical areas and maximize our youth offer. All current providers who are not funded by PFYPF from April 2024 will be supported to ensure that the young people they currently engage with can be directed to local alternative projects. These projects will also be supported to access other funding streams to support their on-going work, and where necessary an exit strategy. The needs of the young LGBTQI+ community will be addressed through a re-commissioning process to be delivered in January 2024 following a consultation event for the young LGBTQI+ community to ensure that the local offer meets the expressed needs. In all eventualities we will explore with the current provider, Metro, ongoing support until an alternative service is in place.
31. As identified all providers will be expected to sign up to the five pledges of Southwark Stands Together and officers will work closely with successful applicants to ensure these pledges are maintained.

### **Health impact statement**

32. The proposals in this report will help the council deliver its commitments in relation to positive activities for young people, which is highly beneficial for mental health and plays a key role in wellbeing. Positive activities funded through this programme will lead to young people's higher levels of happiness, boost self-confidence and self-esteem and help connect with others. This is particularly important in Southwark, which has a higher-than-average population percentage suffering with mental health issues, particularly following the effects of the pandemic and cost of living crisis.

### **Climate change implications**

33. All applicants were required to demonstrate how they will support the council's commitment to Tackling Climate Change in their applications, and this formed a part of the overall scoring. Once organisations have received their funding and are being regularly monitored action with regards to Tackling Climate Change will be a part of Quarterly Monitoring alongside Youth Voice and Southwark Stands Together activity.

### **Resource implications**

34. The proposals in this report will be delivered within existing resources.

## Legal implications

35. Please see the concurrent report of the Assistant Chief Executive (Governance and Assurance) below.

## Financial implications

36. The cost of implementing the recommendations of this report i.e. to commission youth and play provision for 2 year period (from 2024 to 2026) is £1,175,478. Yearly split is shown in the table below:

### PFYPF - 2 Year Grant Programme 2024 to 2026

Financial year	Amount (£)
1 <sup>st</sup> April 2024 to 31 <sup>st</sup> March 2025	£587,739
1 <sup>st</sup> April 2025 to 31 <sup>st</sup> March 2026	£587,739
Total	<b>£1,175,478</b>

37. Annual grant allocation amount is £587,997. These grant allocations will be funded from revenue youth grant budgets of £500k per annum in cost code EX531 in line with the council's budget setting process, £72,997 will be funded from the earmarked reserves for Positive Futures Funds and £15,000 per year (£30,000 for the two year period) from the funding donations from JC Decaux.
38. Current report deals with the grant allocations of £1,070,478 listed in the table in paragraph 17. Grants related to LGBTQI+ (£55,000) and Young People Grants (£50,000) are included in the total amount of £1,175,478 available for grant allocation but further IDM reports will be done when those grants allocations are made.
39. The actual expenditure against the grant allocations will be monitored and reported on as part of the leisure revenue monitoring process.
40. Staffing and any other costs connected with this recommendation to be contained within existing departmental revenue budgets.

## Consultation

41. Young people's voices have been and will continue to be at the heart of our commissioning process. Young people were involved in the survey design that went out across Southwark groups in July 23 which was completed by 263 young people. The result of this consultation informed the Service Specification (see Appendix One) and the application process, including the assessment of applications. Every application was assessed by a panel that constituted of two young people and one professional. A total of 12 young people were involved in the panels. Each applicant was also invited to a panel presentation to answer questions about their application; these panels were led by the panel assessing the application and were attend by young people from the applying organisations. In total 42 young people were involved in the process from the consultation to panel presentations.

42. Officers will ensure that the newly commissioned offer is publicised in the lead up to the funded projects go live date, so that the maximum number of young people and families are made aware of the available funded positive activities for young people. This will be achieved by uploading all the information onto the OneHub youth online portal, promoting it via council channels, social media, the youth partnership forum and schools.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Assistant Chief Executive (Governance and Assurance) (SB05122023)**

43. This report seeks approval of the recommended funding allocations from the 'Positive Futures for Young People Fund' (PFYPF) grants programme for the period 1 April 2024 – 31 March 2026, as set out under paragraph 17.
44. The report sets out details of the PFYPF programme, which align with the revised Borough plan and other corporate policy in this area. The report also confirms the steps that have been taken to consult interested young persons for the purposes of developing the programme and evaluating grant applications. The report also describes that a planned and robust process has been carried out, both for the purpose of attracting proposals from interested groups and organisations and evaluating those proposals.
45. The intention of the programme is to engage all individuals and groups within the local community by offering the opportunity to apply for funding and to benefit from the projects which arise from the funding allocations. This is consistent with the requirements of the council's statutory duty (the Public Sector Equality Duty) as prescribed by section 149 of the Equality Act 2010. Paragraph 30 confirms the findings of an Equalities Impact and Needs Analysis which has been undertaken in order to understand the effect and impact of the existing grants programme on local communities, and the measures that are proposed to be taken to identify and address any deficiencies in access to the Fund and the programme's projects, including improved monitoring (with provider input) which will enable a better understanding of reach and access issues across protected characteristics and geographical areas. The report further notes that the programme aligns with other statutory duties and powers and is consistent with corporate policy in this area, notably the Youth Deal and Southwark Stands Together.
46. Following the allocation of the Fund to successful applicants appropriate legal terms and conditions will regulate the various grant awards.
47. The decision to approve the Recommendations is one which is expressly reserved to the Cabinet Member under the council Constitution.

### **Strategic Director of Finance (ENG23/118)**

48. This report recommends the Cabinet Member for Communities, Democracy and Finance to approve the commissioning framework detailed in this report for the 'Positive Futures for Young People Fund' grants programme for the

period 1 April 2024 – 31 March 2026 for a total of £1,070,478 consisting of £1,040,478 council funding plus a £30,000 donation from JCDecaux.

49. The strategic director of finance notes that the proposed cost of the recommendations will be contained within the Youth Service's grant budget allocation, Positive Futures Fund reserve and funding donations from JCDecaux and also notes that further IDM reports will be done when grants related to LGBTQI+ and Young People Grants will be allocated, as mentioned in the financial implications.
50. Staffing and any other costs connected with this recommendation to be contained within existing departmental revenue budgets.

## BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
None		

## APPENDICES

No.	Title
Appendix 1	The Grant Specification
Appendix 2	Evaluation of the Futures for Young People Fund process

## AUDIT TRAIL

<b>Lead Officer</b>	Toni Ainge, Director of Leisure	
<b>Report Author</b>	Eva Gomez, Head of Culture and Justine Wilson-Darke, Youth and Play Service Manager	
<b>Version</b>	Final	
<b>Dated</b>	06/12/23	
<b>Key Decision?</b>	Yes	
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>		
<b>Officer Title</b>	<b>Comments Sought</b>	<b>Comments Included</b>
Assistant Chief Executive (Governance and Assurance)	Yes	Yes
Strategic Director of Finance a	Yes	Yes
List other officers here	N/A	N/A
<b>Cabinet Member</b>	Yes	Yes
<b>Date final report sent to Constitutional Team</b>	11 December 2023	